

# **EVENSHA CODE OF CONDUCT**

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## **1.0 TITLE**

This Code of Conduct shall be known as the Evensha College Code of Conduct or the Commandments.

## **1.1 SCOPE OF COVERAGE**

The provisions of this Code of Conduct shall apply to all school children including at Evensha Group of schools

### 1.2 Vision

An education system that is heritage driven, socially and economically empowering society by 2030.

### 1.3 Mission

Evensha college seeks to provide exclusive, equitable, quality, relevant and competence driven primary and secondary education.

### 1.4 Values

- Discipline
- Integrity
- Empowerment

## **2.0 Code of conduct in School**

### 2.1 Dismissal offences

- a) Being under the influence of alcohol or illicit/illegal drugs whilst on school premises.
- b) The offence excludes the use of and effects from drugs prescribed by a registered medical practitioner.
- c) If a girl is found pregnant she will be expelled from school and if a boy impregnates
- d) a girl he will also be expelled.
- e) Gross bullying leads to expulsion.
- f) Gangsters, fighters and unethical behaviour for example homosexual are strictly prohibited.
- g) Creeping or jumping over the school fence wall.
- h) If a learner is given two different warnings, then the third warning will lead to expulsion.
- i) If a learner is suspended, the second suspension will lead to expulsion.
- j) Any learner who commits a criminal offense in or out of school will be expelled from school.
- k) Being rude to a teacher and warned or suspended and if repeated the learner will be expelled from school
- l) Assault to a teacher is an expulsion case.
- m) Sexual activities in school premises attract a penalty of expulsion.

### 2.2 Suspension cases

- a. No learner is allowed to come to school under the influence of alcohol or any drug. If suspected that the learner is under the influence of any substance the learner will be suspended from school immediately.

- b. Learners are not allowed to engage themselves in love affairs, should such happen the two will be advised to stop the affair. If the two learners do not stop their affair, then the two will be suspended.
- c. No learner is allowed to fight in or out of school campus. Fighting and insulting lead to suspension that is if it is not gross.
- d. No learner should be rude to the teachers. The concerned learner will be suspended and be advised to stop the bad behaviour.
- e. Absconding of school activities and not writing school work will lead to suspension.
- f. If a learner is found bullying another learner, then the concerned will be immediately suspended.
- g. No learner is allowed to go out of the hostel without permission.
- h. If a learner does not attend the church service without a valid reason the concerned learner will be suspended because it's compulsory for all learners to attend the church service.
- i. If a learner is found in the hostel during school hours without permission from the boarding master, matron and the office the concerned learner will be suspended.
- j. Theft of school property, staff and other children without permission and with the intention of keeping it permanently.

## 2.3 Warning cases

- No learner is allowed to bring any harmful weapon at school (knife, screw driver, catapult, sharp objects etc).
- No learner is allowed to bring any form of drugs. smoking, and alcohol in school premises.
- No horse play in classes
- No throwing of rubbish in undesignated places
- Not coming to classes on the right time and not responding to the school bell. is punishable offense.
- Children must greet teachers, elders or visitors in English each time they meet.
- Children must be tidy every time and no short dropping practises for boys.

## 2.3 Verbal Warning cases

### Generals

- ❖ No learner is allowed to bring cell phone to school. If found it will be confiscated and be returned at the end of the term or end of the year depending on what it was being used for when confiscated.
- ❖ No learner is allowed to use any kind of radios at school. If found it will be confiscated and returned end of term. /year
- ❖ School uniforms must be worn at all times and No any other form of clothing is allowed at the school
- ❖ Boys are not allowed to have long hair or dreads
- ❖ Girls hair is per school rules
- ❖ A learner who purposefully damage or break any school property shall be liable for payment or replacement.
- ❖ No writing of the walls is allowed, if a learner is caught then the concerned learner will be requested to rub or meet the cost of repainting.
- ❖ No learners are allowed to paint their nails even with colourless or put lipstick and make ups, long nails and gold or silver teeth. If a learner has any one of them the concerned learner will be requested to remove and be warned.
- ❖ Silence to be observed in class at all times
- ❖ Teachers houses is out of bounce
- ❖ Bullying is not tolerated if found parents will be notified.
- ❖ No stealing from peers, school or anywhere
- ❖ Punctuality is paramount for school lessons
- ❖ Boys residential is strictly for boys, so is for girls.
- ❖ Students can only leave the classroom with permission from the teacher.

## Learning

- ✓ Evensha College is an English speaking environment and if any learner is found using any other language to communicate, he/she will get only 2 warnings of which the third warning will lead to suspension.
- ✓ A learner who disturb the teaching and learning in class will be warned and be advised to stop such behaviour.
- ✓ Absenteeism without the school being informed may cause a learner to be dismissed from school and ten (10) consecutive days of being absent without the school knowing of the reasons will lead to de-registration of the concerned learner.
- ✓ It is compulsory to go for study from 6pm to 8 pm and if a learner does not attend the study without a valid reason or without permission then the learner will be warned.
- ✓ A sick learner should report to the matron or boarding master immediately be attended or be taken to the clinic failure to report will be an offense.

## Dismissal

All cases, which are categorised as dismissible, may attract the penalty of dismissal for a first offence at the discretion of the Disciplinary Committee. In deciding on an appropriate penalty the Disciplinary Committee shall take into account the seriousness of the offence.

The Composition of the Disciplinary Committee shall be:

1. Chairperson - Headmaster Chosen by the Responsible Authority (RA)
2. Three Teachers (nominated by the RA)
3. Secretary/Administrator (for minute taking)

The Chairperson shall have both a deliberative and a casting vote